

What is your leadership Style?

For each area, select the one which sounds most like you. Your first impulse is almost always the best choice. You may not skip an item, even if you have a hard time making up your mind. Tally your score at the end of the quiz to see what your leadership style is.

Area	A	B	C	Circle
Decisions and changes	I make quick decisions – there's no need to confer.	Ideas and suggestions from my team are welcomed on any decisions I make.	Team members are encouraged to be part of the decision making process.	A B C
Feedback	I don't expect staff to criticise processes and methods of work.	I will listen to feedback and trust the team with any suggestions.	I encourage feedback and work with my team on solutions.	A B C
Communication	Employees should know what they are doing. I tell my team what they need to know to get the job done.	I share what is going on in the organisation, and the team should research and question information.	I consult with the whole team regularly and use various methods to communicate with the team.	A B C
Performance	I ensure tasks get done myself and my team should meet high levels of performance.	I encourage the team to work in their own style. Individual styles promote good performance.	I agree targets and objectives with individuals and expect a degree of self-inspection.	A B C
Supervision	I supervise and monitor all aspects of my team's roles.	I trust my team to perform.	Employees are guided on how to perform.	A B C
Behaviour	Poor conduct is quickly and strictly managed and is actively monitored.	I trust my team to be professional. I do not monitor behaviour.	I agree expectations with the team and deal with them when they are not met.	A B C

My leadership style is: _____

Mostly A's - Autocratic

Strengths

- Quick at making decisions.
- Productive.

Weaknesses

- Poor morale with team.
- High sickness and turnover of staff.
- Lack of team creativity.

Mostly B's - Laissez Faire

Strengths

- Great with skilled, loyal, intellectual and experienced employees.
- Fosters good working relationships.

Weaknesses

- Style can result in lack of focus or results within the team.
- Behaviour can easily become a problem in less professional/creative environments.

Mostly C's - Democratic

Strengths

- Up-skills workers.
- Encourages creative ideas.
- High team morale and motivation.

Weaknesses

- This style of management can be time consuming.