





FEATURE COMPARISON



TOTARA LEARN / MOODLE







 MOODLE 3.3  TOTARA LEARN 11



CATALOGUE MANAGEMENT		
Categories and subcategories	✓	✓
Backup and restore	✓	✓
Tagging	✓	✓
Custom course fields		✓
Custom catalogue search and filters		✓
Custom course and program icons		✓
Bulk course creation	✓	✓
Record of Prior learning		✓

GLOBALISATION		
Language translations	✓	✓
Language customisation	✓	✓
Right-to-left display support	✓	✓
Multiple timezone support	✓	✓
Multiple date and calendar formats	✓	✓

AUDIENCE MANAGEMENT		
Cohorts/set audiences	✓	✓
Dynamic/rule based audiences		✓
Course/certification/program visibility		✓
Course/certification/program enrolment		✓
Learning plan assignment		✓
Goal assignment		✓
Access right assignment		✓

USER ACCOUNT MANAGEMENT		
Profile information	✓	✓
Custom profile fields	✓	✓
Multiple job assignments		✓
Manager assignment(s)		✓
Position assignments		✓
Organisation assignments		✓
User upload	✓	✓
HR data import tool		✓

COURSE MANAGEMENT		
Multiple course formats	✓	✓
Activity completion criteria	✓	✓
Course completion criteria	✓	✓
Course completion upload		✓
Course completion editor		✓
Bulk course creation	✓	✓
Recycle bin	✓	✓
Activity completion editor	✓	✓

GAMIFICATION		
Activity results leaderboard	✓	✓
Topic access restrictions	✓	✓
Quiz access password	✓	✓
Course access keys	✓	✓

**MOODLE 3.3****TOTARA LEARN 11****SOCIAL AND COLLABORATIVE LEARNING**

Live chat	✓	✓
Forums	✓	✓
Peer based assessment	✓	✓
Messaging	✓	✓
Wikis	✓	✓

LEARNING PLANS

Learning plans	✓	✓
Personalised learning plans		✓
Custom workflows		✓
Multiple templates	✓	✓
External evidence for competencies	✓	✓
External evidence for courses, programs, certifications		✓
Add competencies to plans	✓	✓
Add courses, programs and certifications to plans		✓
Add learning objectives to plans		✓
Priorities and due dates for learning plan items		✓
Assigned by position/organisation		✓

EVALUATION AND MEASURING ENGAGEMENT

Feedback (evaluations)	✓	✓
Conditional feedback questions	✓	✓
Feedback reminders		✓
Choice (polling)	✓	✓

HELP AND SUPPORT

Online help documentation	✓	✓
Community forums and resources	✓	✓
Training academy		✓

ENROLMENT MANAGEMENT

Manual and self enrolment	✓	✓
Cohort based enrolment	✓	✓
Audience based enrolment		✓
Competency based enrolment		✓
Learning plan based enrolment		✓

REPORTING

In-built admin reports	✓	✓
In-built course reports	✓	✓
Customisable browse user list		✓
Custom report builder		✓
Scheduled reporting		✓
Graphical reporting		✓
Organisation and position content restrictions		✓
Report column aggregation		✓

HIERARCHIES

Organisational hierarchies		✓
Positional hierarchies		✓
Competency hierarchies	✓	✓
Import competency hierarchy	✓	
Export competency hierarchy	✓	✓
Competencies linked to courses	✓	✓
Competencies linked to activities	✓	
Custom competency completion scales		✓
Positions & organisations linked to competencies		✓
Positions & organisations linked to company goals		✓















**MOODLE 3.3****TOTARA LEARN 11****GDPR SUPPORT**  

Site policies		
Site policy versioning		
Multi-language site policies		
Consent records		
Data export		
Data deletion/purge		















TEAM MANAGEMENT  

Team Dashboard		
Temporary manager(s)		
Performance management		
Team alerts and tasks		

LEARNER PERSONALISATION  

Alerts and tasks		
My learning dashboard		
Multiple dashboard(s)		
Record of learning		
Current learning/course overview		
Activity completion based progress display		
User tours		





















DESIGN AND NAVIGATION  

Audience based dashboards		
Custom main menus		
Audience based navigation		
Customisable responsive theme		
Customisable user menu		
Font based icons		
Featured links block		

ACCESS MANAGEMENT  

Guest access		
Self registration		
Self registration with approval		
Password policy		
Custom access rights		

ASSESSMENT AND ACHIEVEMENT  

Open badges		
Badge issue for course completion		
Badge issue for program completion		
Badge issue for audience membership		
Custom certificates		
Quiz tool		
Gradebook and grading		
Marking rubrics and workflows		
Assignments		
Badge issue for activity completion		

**MOODLE 3.3****TOTARA LEARN 11****COMPLIANCE MANAGEMENT**

Mandatory programs		✓
Certifications		✓
Recertification management		✓
Scheduled reminders		✓

CONTENT MANAGEMENT

SCORM compliant	✓	✓
LTI v2 support	✓	✓
IMS support	✓	✓
Static content creation	✓	✓
File, folder and link upload	✓	✓
External repository APIs	✓	✓
Glossary	✓	✓
Database	✓	✓

ADAPTIVE LEARNING

Program management		✓
Conditional dividers between course sets		✓
Activity completion tracking	✓	✓
Activity access restrictions	✓	✓
Activity access based on audience or language		✓
Activity access based on position or organisation		✓

TALENT MANAGEMENT AND SUCCESSION PLANNING

Position and organisation competencies added to learning plans		✓
Competency types	✓	✓
Proficiency achieved date		✓

PERFORMANCE MANAGEMENT

Appraisal forms		✓
360° feedback		✓
Company and personal goals		✓
Custom goal scales		✓

OFFLINE AND BLENDED LEARNING

Event booking management		✓
Attendance tracking		✓
Waitlisting		✓
Declare interest		✓
Sign-up sheets		✓
Manager and two stage approval		✓
Room and asset management		✓
Manager reservations		✓
Custom seminar notifications and messaging		✓
Custom fields for seminar forms and elements		✓

@ GET IN TOUCH

Want to know more? Contact any of our Totara Partners at www.totaralearning.com/partners

All comparisons based on standard, non-customised versions of Moodle v3.3 and Totara Learn v11