

FEATURE COMPARISON

TOTARA LEARN / MOODLE



CATALOGUE MANAGEMENT	M	W	Totara
Categories and subcategories	✓	✓	✓
Clone and copy courses	✓	✓	✓
Course and activity tagging	✓	✓	✓
Custom course fields	✓	✓	✓
Custom program and certification fields			✓
Customisable learning catalogue			✓
Featured Learning navigation			✓
Custom course, program & certification icons			✓
Custom course images	✓	✓	✓
Record of Prior Learning			✓

AUDIENCE MANAGEMENT	M	W	Totara
Cohorts/set audiences	✓	✓	✓
Cohort based themes	✓	✓	
Dynamic/rule based audiences			✓
Dynamic rule based conditions/actions		✓	
Automated workflows		✓	✓
Course/certification/program visibility			✓
Course/certification/program enrolment		✓	✓
Learning plan assignment			✓
Goal assignment			✓
Access rights assignment			✓

COURSE MANAGEMENT	M	W	Totara
Multiple course formats	✓	✓	✓
Activity completion criteria	✓	✓	✓
Activity completion editor	✓	✓	✓
Course completion criteria	✓	✓	✓
Course completion upload		✓	✓
Course completion editor			✓
Bulk course creation	✓	✓	✓
Recycle bin	✓	✓	✓
Bulk update activity completion settings	✓	✓	

GLOBALISATION	M	W	Totara
Language translations	✓	✓	✓
Language customisation	✓	✓	✓
Right-to-left display support	✓	✓	✓
Multiple timezone support	✓	✓	✓
Multiple date and calendar formats	✓	✓	✓

ADAPTIVE LEARNING	M	W	Totara
Program management		✓	✓
Conditional dividers between course sets			✓
Activity completion tracking	✓	✓	✓
Activity access restrictions	✓	✓	✓
Activity access based on audience or language			✓
Activity access based on position or organisation			✓

GAMIFICATION	M	W	Totara
Open Badges	✓	✓	✓
Activity results leaderboard	✓	✓	✓
Topic access restrictions	✓	✓	✓
Quiz access password	✓	✓	✓
Course access keys	✓	✓	✓

SOCIAL AND COLLABORATIVE LEARNING


	M	W	L
Live chat	✓	✓	✓
Forums	✓	✓	✓
Forum summary report and export	✓	✓	✓
Peer based assessment	✓	✓	✓
Messaging	✓	✓	✓
Emojis in messaging	✓	✓	✓
Group conversations	✓	✓	✓
Wikis	✓	✓	✓
Course groups and groupings	✓	✓	✓

PERFORMANCE MANAGEMENT


	M	W	L
Appraisal management			✓
360° feedback			✓
Company and personal goals			✓
Custom goal scales			✓

TEAM MANAGEMENT


	M	W	L
Team Dashboard		✓	✓
Temporary manager(s)			✓
Performance management			✓
Team alerts, tasks and statistics			✓

EVALUATION AND MEASURING ENGAGEMENT


	M	W	L
Feedback (evaluations)	✓	✓	✓
Conditional feedback questions	✓	✓	✓
Automated feedback reminders			✓
Choice (polling)	✓	✓	✓

ASSESSMENT AND ACHIEVEMENT





	M	W	L
Open Badges	✓	✓	✓
Badge issue for course completion	✓	✓	✓
Badge issue for program completion		✓	✓
Badge issue for audience membership	✓	✓	✓
Badge issue for activity completion	✓	✓	✓
Badge issue for competency completion	✓	✓	✓
Badge issue for group membership	✓	✓	✓
Custom certificates		✓	✓
Multi-page certificates		✓	✓
Quiz tool	✓	✓	✓
Gradebook and grading	✓	✓	✓
Anonymous graders	✓	✓	✓
Marking rubrics and workflows	✓	✓	✓
Assignments	✓	✓	✓




REPORTING





	M	W	L
In-built admin reports	✓	✓	✓
In-built course reports	✓	✓	✓
Learner drop out/at risk analytics	✓	✓	✓
Learner last login reporting	✓	✓	✓
Team learning and development statistics			✓
Custom report builder		✓	✓
Scheduled custom reporting		✓	✓
Graphical reporting			✓
Organisation & position content restrictions		✓	✓
Audience based content restrictions			✓
Advanced global report restrictions			✓
Report column aggregation		✓	✓




ENROLMENT MANAGEMENT


	M	W	L
Manual and self enrolment	✓	✓	✓
Cohort based enrolment	✓	✓	✓
Dynamic audience based enrolment	✓	✓	✓
Competency based enrolment			✓
Learning plan based enrolment			✓
Program and certification assignment		✓	✓
Automated enrolment		✓	✓



GDPR			
Site policies	✓	✓	✓
Site policy versioning	✓	✓	✓
Multi-language site policies			✓
Configurable consent statements			✓
Consent records	✓	✓	✓
Data export	✓	✓	✓
Data deletion/purge	✓	✓	✓

HIERARCHIES			
Organisational hierarchies		✓	✓
Positional hierarchies		✓	✓
Competency hierarchies	✓	✓	✓
Import competency hierarchy	✓	✓	✓
Export competency hierarchy	✓	✓	✓
Competencies linked to courses	✓	✓	✓
Competencies linked to activities	✓	✓	
Custom competency completion scales	✓	✓	✓
Positions & organisations linked to competencies			✓
Positions & organisations linked to company goals			✓




LEARNER PERSONALISATION			
Alerts and tasks			✓
My learning dashboard	✓	✓	✓
Multiple dashboards			✓
Record of learning	✓	✓	✓
Current learning/course overview	✓	✓	✓
Last course accessed block	✓	✓	✓
Activity completion based progress display	✓	✓	✓
User tours	✓	✓	✓
Duplicate user tours	✓	✓	

CONTENT MANAGEMENT			
SCORM 1.2 compliant	✓	✓	✓
LTI v2 support	✓	✓	✓
IMS support	✓	✓	✓
H5P support	✓	✓	✓
Static content creation	✓	✓	✓
File, folder and link upload	✓	✓	✓
External repository APIs	✓	✓	✓
Glossary	✓	✓	✓
Database (knowledge banks)	✓	✓	✓
Content Marketplace			✓




ACCESS MANAGEMENT			
Guest access	✓	✓	✓
Self registration	✓	✓	✓
Self registration with approval			✓
OAuth authentication	✓	✓	✓
Password policy	✓	✓	✓
Custom access rights	✓	✓	✓

LEARNING PLANS			
Learning plans	✓	✓	✓
Multiple templates	✓	✓	✓
Custom workflows			✓
Assigned by position/organisation			✓
Assigned by cohort	✓	✓	✓
Assigned by audience			✓
Priorities & due dates for learning plan items			✓
Add competencies to plans	✓	✓	✓
Add courses, programs & certifications to plans			✓
Add learning objectives to plans			✓
External evidence for competencies	✓	✓	✓
External evidence for courses, programs, certifications			✓




COMPLIANCE MANAGEMENT

			
Set programs of study		✓	✓
Adaptive programs of study			✓
Certifications		✓	✓
Recertification management			✓
Scheduled learner and manager reminders			✓




DESIGN AND NAVIGATION

			
Audience based dashboards			✓
Custom main menus	✓	✓	✓
Audience based navigation			✓
Customisable responsive theme	✓	✓	✓
Graphical featured links			✓
Header and footer block regions			✓
Streamlined add block workflow			✓
Configurable administration menu			✓




USER ACCOUNT MANAGEMENT

			
Profile information	✓	✓	✓
Custom profile fields	✓	✓	✓
Multiple job assignments		✓	✓
Manager assignments		✓	✓
Multiple manager assignments		✓	✓
Position assignments		✓	✓
Organisation assignments		✓	✓
User upload	✓	✓	✓
HR data import feature			✓
Bulk user actions	✓	✓	✓




TALENT MANAGEMENT & SUCCESSION PLANNING

			
Position and organisation competencies automatically added to learning plans			✓
Competency types	✓	✓	✓
Proficiency achieved date			✓




EXTENDED ENTERPRISE

			
Branded tenant login pages		✓	
Tenant theme settings		✓	
Tenant user administrators		✓	v13
Tenant managers		✓	v13
Tenant dashboards			v13

OFFLINE & BLENDED LEARNING

			
Event booking management		✓	✓
Event and session attendance tracking			✓
Multiple attendance management			✓
Waitlisting		✓	✓
Declare interest workflow			✓
Sign-up sheets			✓
Customisable approval workflows			✓
Room and asset management			✓
Manager reservations			✓
Custom seminar notifications & messaging			✓
Custom fields for seminar forms & elements			✓

HELP AND SUPPORT

			
Online help documentation	✓	✓	✓
Open Community forums	✓		✓
Free Totara Academy and Certifications			✓
Expert webinars (Product, Q&A & Best Practice)			✓
Conferences and user events	✓		✓
Sector and best practice guides			✓
Plugin and extension library	✓	✓	✓
Partner Support Desk			✓

 GET IN TOUCH

Want to know more? Contact any of our Totara Partners at www.totaralearning.com/partners

All comparisons based on standard, non-customised versions of Moodle v3.8, Moodle Workplace and Totara Learn v12