



TURN MEANINGFUL CONVERSATIONS INTO MEASURABLE PERFORMANCE IMPROVEMENTS



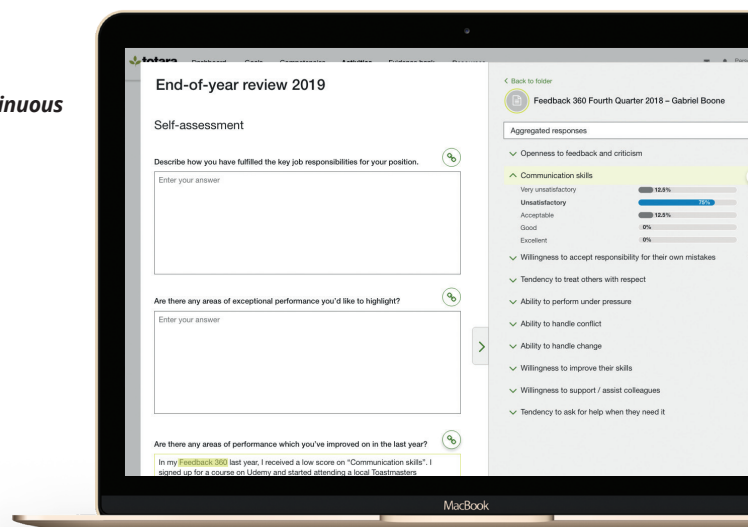
Flexible support for traditional and continuous performance management practices



Built on a robust, enterprise-ready platform

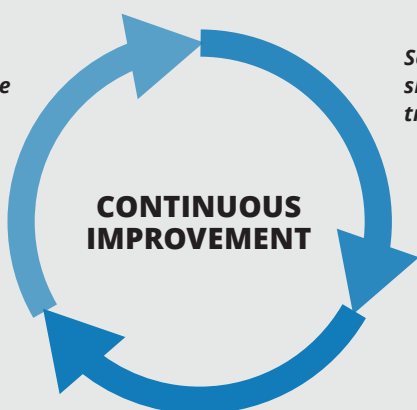


Seamless integration with Totara Learn and Totara Engage



Totara Perform brings together the most progressive peer-to-peer feedback, continuous and traditional performance management practices.

Define performance processes



Set goals, share and track progress

Generate actionable feedback

People are different. That makes your business different. So why do most performance management systems shoehorn you into their way of doing things?

Totara Perform is hugely flexible so you can tailor your performance management processes to match your business needs. As those needs evolve, changes can be implemented quickly, keeping you firmly on the path to continuous business improvement.

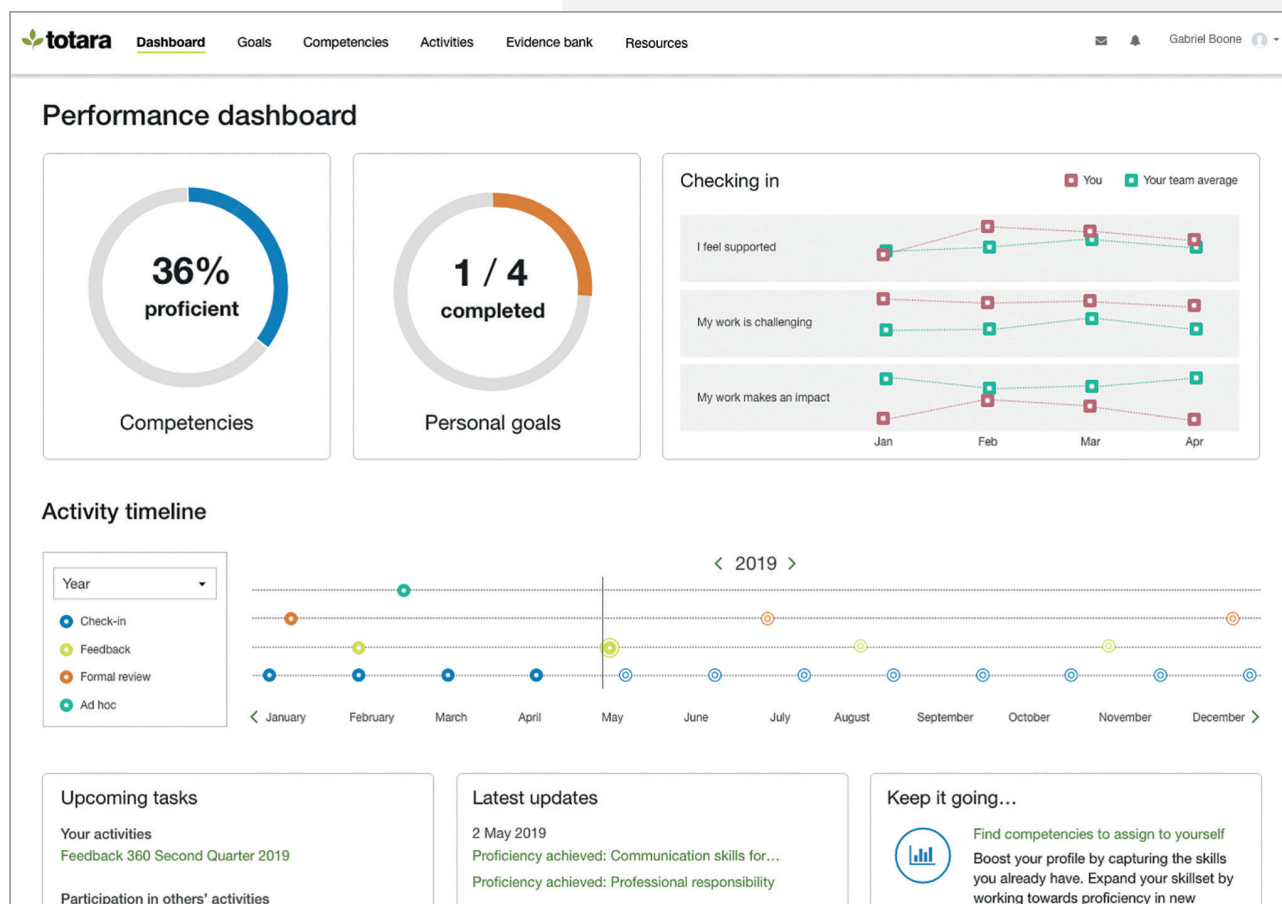
A shared perspective is a powerful motivational force. Align expectations between staff and managers by enhancing traditional appraisals with regular check-ins, feedback and other continuous performance management activities.





Visual, intuitive performance monitoring prompts positive action

Totara Perform's powerful graphical reporting means you can quickly tell what's working, provide support where it's needed and identify your top performers. With real-time data capture, performance conversations become more meaningful, timely, and action oriented.



All the tools you need to nurture a high-performance culture



Competencies - track progress towards proficiency, identify gaps and define development opportunities



Evidence - capture proof of real-world achievement when it happens



Goals - support for popular goal frameworks such as Objectives and Key Results (OKRs), or SMART goals which can be applied at the group or individual level



Check-ins - regular conversations with managers and mentors for shorter feedback loops



360° feedback - balance self-evaluation with input from peers, team members, supervisors and more



Appraisals - integrate performance data captured throughout the performance cycle for more enhanced, structured, evidence-based reviews

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