

Senior Leader Apprenticeship

Who is it for?

Those suited to the Senior Leader Apprenticeship will have senior management responsibility, and this can include formal governance or director responsibilities, and lead, manage and direct organisations with responsibility for those in senior positions/ and significant budgets. They may be responsible for providing a clear sense of purpose and driving strategic intent, and identifying longer-term opportunities and risks. Through inclusive leadership, they are responsible for developing ethical, innovative and supportive cultures with the ability to deliver results.

What are the benefits for participants?

- Apprenticeship qualification
- Chartered Fellow status*
- ILM or CMI Diploma in Strategic Leadership & Management*
- ILM or CMI membership*
- TOTUM student card*

How is the programme delivered?

- Delivered by a specialist leadership development agency
- Regular workshops, facilitated by industry experts
- Webinars, online learning and workbooks
- Reflective assessment and 1-2-1 coaching
- Branded learning platform with 24/7 access

What does the programme cover?

The programme covers key parts of our C30 framework, namely the 30 capabilities a manager or leader requires to be effective.



What is the duration of the programme and how is it funded? The programme typically lasts 18-24 months and is covered by the Apprenticeship Levy.

How is the programme assessed? Participants will have to go through a series of assessments at the end of the programme. This is known as the Gateway and End Point Assessment (EPA) and includes:

- Showcase portfolio of evidence (collected throughout the programme);
- Strategic business proposal, presentation with questioning.

The EPA pass mark is 50%, and participants can be awarded a Distinction (70%+). Additional assessments are required for ILM/CMI qualifications.

What are the ESFA requirements? Hold or be willing to complete Level 2 Functional Skills in Mathematics and English • Lived in the UK/EU for at least 3 years • Commitment to learning at least 4-6 hours per week (included in the 20% off-the-job-training) • Attain at least Level 2 in a Functional Skills initial assessment and diagnostic.