

Functionality Overview

Talent Experience Platform V17

Learning and delivery



Social and collaborative

- Learning
- Workshop
- Live chat
 - Scheduled
 - Unscheduled
- Chat log
- Messaging
- Wiki
- Group assignments
- Forums

Offline and virtual learning

- Assets
 - Equipment
 - Services
- Rooms
 - Location
 - Capacity
 - In-built equipment
- Facilitators
- Calendar management
- Manual grading
- Waiting lists
- Declare interest
- Manager reservations
- Manager and 2-stage approval
- Centralised notifications
- Attendance tracking
- Sign-up sheet
- Attendance upload
- Multiple attendance management
- MS Teams and Zoom integration

Course management

- Course formats
 - Topics
 - Week based
 - Single activity
- Activities & resources
- Blocks
- Activity access restrictions
- Completion editor
- Completion upload
- Recycle bin
- Groups
 - Group based activities
 - Separate or visible
- Activity completion
 - No tracking
 - Manual self completion
 - Automated, criteria based
- Course completion
 - Manual completion by others
 - Grade based
 - Self completion
- Activity completion
- Record of prior learning
- Bulk course creation
- Course notifications
- Activity notifications

Gamification

- Course access keys
- Open Badges 2.0
- Topic access restriction
- Activity access restriction
- Quiz access password
- Activity results leaderboard
- Hidden activities

Assessment and achievement

- Grading
- Scores
- Scales
- Grade to pass
- Quiz
- Custom certificates
- Assignments
- Open Badges 2.0
- Course completion
 - Activity completion
 - Profile information
- Program completion
- Audience membership
- Manual issue
- Versioning
- Multiple languages

Catalog management

- Configurable display
- Default images and icons
- Custom course fields
- Featured learning
- Search and filtering
- Sub/Categories
- Backup/Restore
- Tags
- Catalog homepage
- Resources and playlist search

Mobile APP

- iOS and Android
- Branded login
- Course, program and certification access
- Search catalog
- Course self-enrollment
- Guest course access
- Offline SCORM player
- Push notifications
- Find and view resources
- Like and rate
- Add comments

Content management

- SCORM, IMS
- Page
- Book
- File
- URL
- Label
- Lesson
- Database
- Glossary
- External repository APIs
- LTI v2
- Content marketplace
- LinkedIn Learning integration

Survey and evaluation

- Feedback
 - Multiple question types
 - Conditional questions
 - Reminders
 - Results analysis
- Choice
 - Anonymous or named
 - Results display options
- User-to-user surveys

Organisation and compliance management



Compliance management

- Programs
 - Learning pathways
 - Course based
 - Competency based
 - Conditional progress
 - Assigned by audience
- Assigned by organisation
- Assigned by position
- Certifications
 - Re-certification path
 - Re-certification reminder
- Expiry tracking
- Notifications
 - Customised content
 - Personalised
 - Pre-scheduled
 - Multi-language

Hierarchies organisational structures

- Positional structures
- Competency frameworks
- Report content filtering
- Automated learning plan content
- Multiple job assignments
- Bulk creation and update
- Goal frameworks

Reporting

- Report builder
 - Custom reports
 - Editable embedded reports
 - Report templates
 - Graphical reports
 - Scheduled reports
 - Searchable and filterable
 - User specific content
 - Exportable
- In-built reports
 - Site logs
 - Statistics
 - Course completion
 - Activity completion
 - Course participation
 - Participation reporting
 - Performance activity reporting

Extended enterprise

- Multitenancy management
- Tenant administrators
- Tenant specific content
- Tenant dashboards
- Custom main menu
- Tenant bulk upload
- Tenant themes and images
- Tenant workspaces
- Tenant login pages
- Report content filters
- Multiple authentication methods

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Talent Experience Platform V17

User management



Team management

- Team overview dashboard
- Team statistics
- Learning plans
- Alerts and tasks
- Reporting
- Seminar attendance approval
- Performance management

GDPR

- Site policy
- Versioning
- Multi-lingual
- Consent records
- HTML content
- User data management
- Export types
- Data export
- Purge types
- Data purging

User accounts management

- Profile Information
- Custom fields
- Language select
- Timezone select
- Position
- Organisation
- Job assignments
- Manager assignment
- Manual creation
- HR Import
- Bulk upload/update
- Account suspension
- Tenant association
- Configurable user profile page

Audience management

- Set audiences
- Dynamic audiences
- Auto-updating
- Rule based membership
- Course/Program /Certification visibility
- Course/Program /Certification enrolment
- Learning plan assignment
- Dashboard access
- Assign access rights
- Main menu items
- Goal assignment
- Competency assignment
- Add to workspace

Access management

- Authentication
 - Guest access
 - Custom login page
 - Self registration /with approval
 - OAuth2
 - Single sign on
 - Shared authentication
 - Password reset
 - Password policy
- Audience based course/program /certification visibility
- Enrollment plugins
- Access rights
- Capabilities
- Permissions
- Contexts
- Overrides
- Tenant association

Enrollment management

- Manual
- Self enrollment
- Audience based
- Program/Certification
- Learning plan
- Guest access
- Meta courses
- Seminar attendance
- Welcome message

Customisation



Adaptive learning

- Activity completion tracking
- Course completion tracking
- Programs & certifications
- Course set requirements
- And/or/then conditions
- Custom notifications
- Activity access restrictions
- Grade
- Activity completion
- User profile field
- Group membership
- Audience
- Position
- Organisation
- Preferred language
- Time since activity completion

Learner personalisation

- Current learning
- Last course accessed
- Alerts and tasks
- Learning plans
- Record of learning
- Seminar bookings
- User theme
- Account preferences
- Preferred language
- Activity completion progress bars
- Notification preferences

Design and navigation

- Themes
- Responsive
- Bespoke or customised
- Site level
- Category level
- Course level
- User level
- Dashboards
- Custom main menu
- Configurable user menu
- User tours
- Featured links
- Header and footer areas
- Configurable block display
- Customisable administration menu

Globalization

- Language packs
- Multiple translations
- Customisation
- Localisation
- UTF-8 character sets
- Multiple timezones
- Multiple date formats
- Right-to-left display
- Customisable calendars

Functionality Overview

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User engagement



Collaboration and engagement

- Workspaces
 - Private or public spaces
 - Discussion threads
 - Resource library
 - Notifications
 - Crowdsourced content moderation
 - Audience membership
- Engagement reporting
 - Content engagement
 - User engagement
 - Microsoft Teams integration
 - Custom Totara App extension
 - Single sign on
 - Create and share content
 - Course and catalog access
 - Notifications and messaging

Recommendations and content discovery

- Recommendations
 - Machine learning based
 - Configurable engine and algorithms
 - Content subject recognition
 - User profile information
 - Trending items
 - Microlearning
 - Resources
 - Courses
 - Workspaces
 - Related items
- Catalog
 - Resources
 - Playlists
 - Featured topics
 - Topics filter
 - Time to read filter

Content creation and curation

- Resources
 - Rich-formatted text
 - External and internal links
 - Attachments and embedded media
 - Multi-column layouts
 - Image resizing
 - Sharing and access control
 - Hashtags and user tags
 - Topic linking
 - Time to read indicator
 - Likes
 - Comments
 - Report inappropriate content
- User-to-user surveys
 - Single answer
 - Multiple answer
 - Sharing and access control
 - Topic linking
- Playlists
 - Comments
 - Saved Playlists
 - Sharing and access control
 - Ratings
 - Drag and drop reordering
- Library
 - My Resources
 - My Playlists
 - Saved Resources
 - Resources and Playlists shared with me

Development and review



Learning plans

- Courses
- Competencies
- Learning objectives
- Programs
- Comments
- Customisable workflows
- Assigned by organisation
- Assigned by position
- Assigned by audience

Competency management

- Competency assignment
 - By position or organization
 - By audience
 - Individually
 - Set proficiency by assignment
 - Continuous
 - Progress tracking
- Competency profile
 - Identify gaps
 - Track progress
 - Review achievement paths
- Completion scales
 - Custom scales
 - Proficiency levels
- Completion criteria
- Competency types

Performance management

- Performance activities
 - Custom workflows
 - Automated scheduling
 - Multiple sections
 - Multiple question types
 - Appraisals
 - Feedback
 - Check-ins
 - Aggregated questions
 - Review goals, learning, evidence and competencies
 - Dynamic roles/participation
 - Suspended user management
 - Non-respondent management
 - Centralised Notifications
- Goals
 - Personal goals
 - Company goals
 - Multiple goal scales
 - Linked to position and organisation

This overview highlights the key components within Totara Talent Experience Platform v17 and shows how its features and functionality work together to help you achieve your training and development needs.