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[www.accipio.com](http://www.accipio.com)



# Accipio

## Your Talent Experience Platform

The home for your organization's learning,  
development, and performance management.



# Trusted globally at every scale

Customers  
**1500+**

Users  
**20M+**

Countries  
**140+**

## Ongoing talent development is the heart of the modern workforce

Combining skills with performance is the key to higher productivity, improved engagement, lower staffing costs, and sustainable profits. The Talent Experience Platform is a set of uniquely flexible and integrated tools that empower everyone in your organization to do their best work.

**Tailored to your specific needs**, systems and workflows, putting control in your hands

**Comprehensive management** across every part of the talent development cycle

**Freedom of choice** with a huge ecosystem of solutions and plugins

**Value from day 1** as you save on technology costs and choose where to invest in content & support for your teams



### Learn

The world's most powerful and flexible Learning Management System (LMS) trusted by thousands of organizations

### Engage

The user-friendly Learning Experience Platform (LXP) that engages and unites your workforce

### Perform

Advanced performance management that drives sustained productivity and skills growth





# The enterprise **LMS** trusted by global brands to lead the learning experience

Take control of direct learning and certification across your organization with the world's most powerful and flexible learning platform. Design, launch, and measure your learning experiences at pace, tailoring delivery to each person's needs.



## Create a learning culture

Shape engaging courses that bring knowledge building into everyday activities



## Deliver and assess

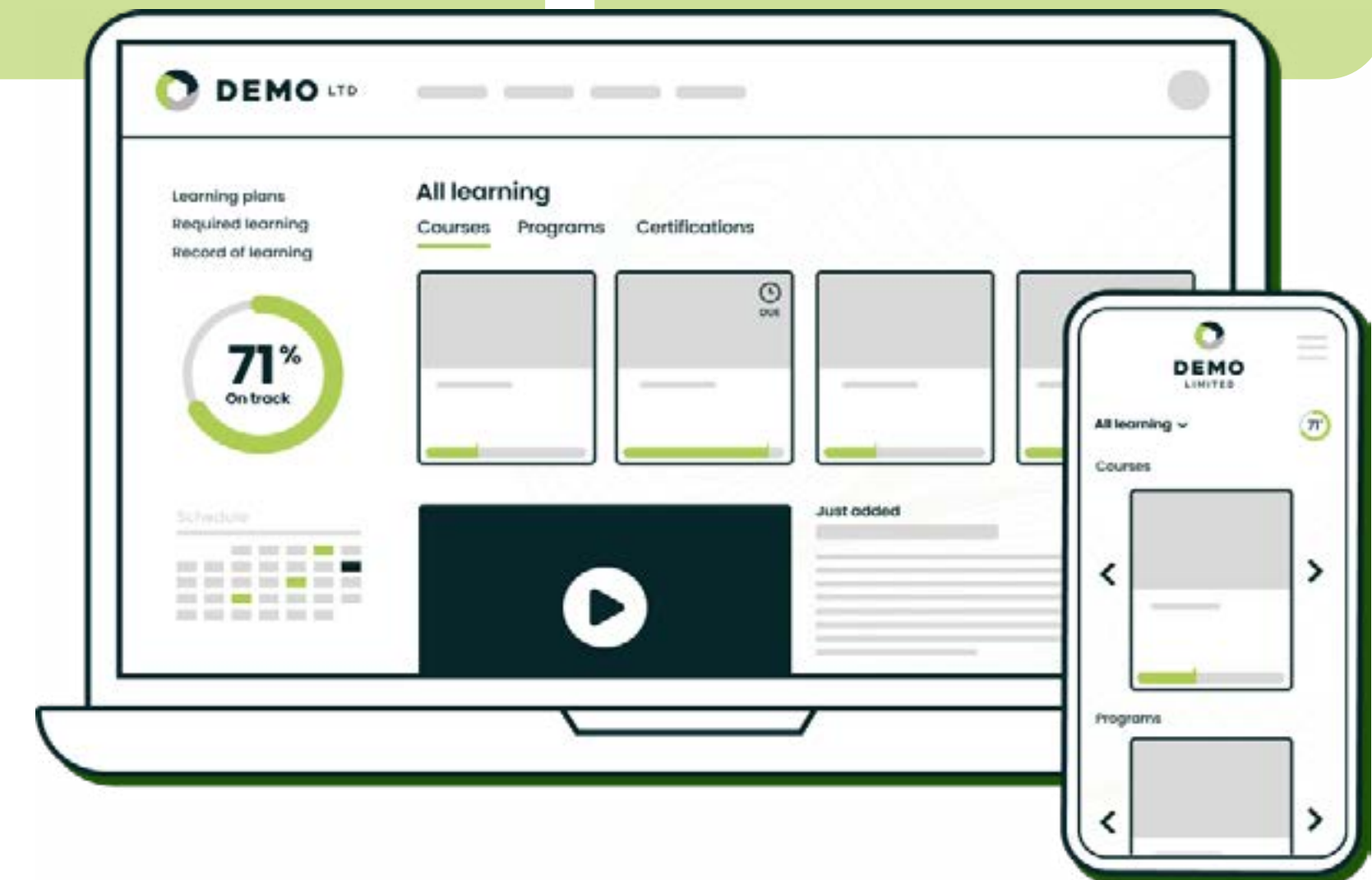
Powerful workflows and reporting to drive enterprise-wide skills development, audit ready compliance and exceptional team performance



## Integrate easily

Connect Learn to your existing Human Capital Management tools and other business-critical systems

Totara Learn adapts to meet all your knowledge and training needs at scale, in the way that's just right for you. See more at [www.totara.com](https://www.totara.com)



# Share, learn and grow with the easy-to- use Learning Experience Platform

Break down knowledge silos across your organization. Use social learning in the flow of work to solve challenges at every step.

Totara Engage unlocks the relationships and self-directed learning that people need to thrive in the new world of work. See more at [www.totara.com](https://www.totara.com)



## Tailored skills acquisition

Personalized learning and content to help your people grow in line with strategic goals



## Encourage engagement

Shape a collaborative culture that recognizes, rewards, and inspires contributions

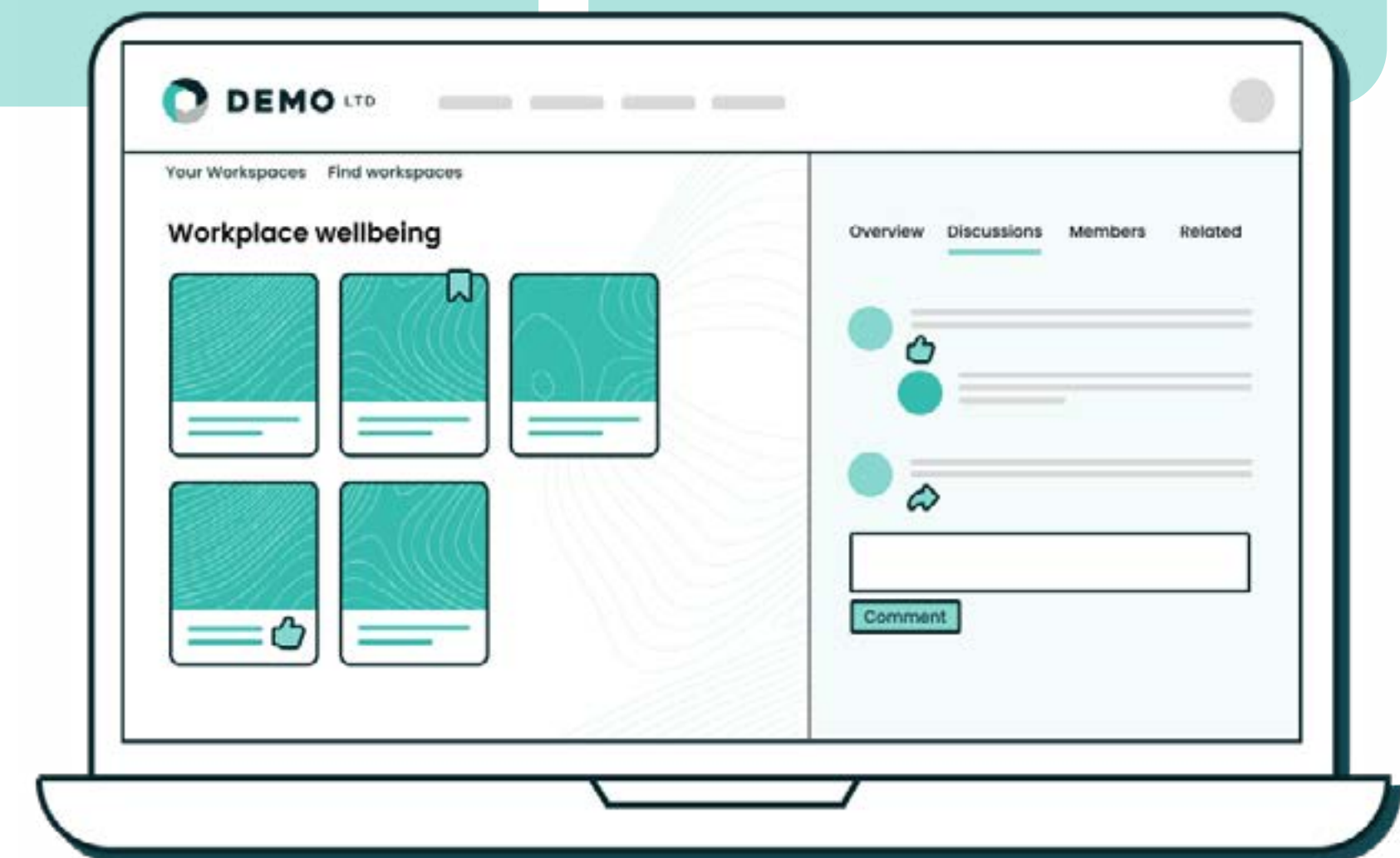


## Choose your delivery

Social sharing adds another dimension to your organization's learning strategy

**“The huge functionality means we are able to design, develop and deliver new and exciting learning provisions to all of our colleagues, ensuring we are **fit for now and for the future.**”**

Malcolm Taylor, Corporate Training Manager,  
UK Met Office



# Advanced Performance Management

Perform gives you the flexibility and power to deliver effective performance management across your whole organization.

Ambitious organizations choose Totara Perform to shape high-performance cultures that constantly adapt to opportunity. Perform combines seamlessly with Learn and Engage to power the Talent Experience Platform, unlocking your people's full potential.



## Flexible approaches

Enables both traditional and continuous performance management processes



## Skills-based learning

Competency profiles offer a personalized plan for learning and development



## Supportive environments

Build a coach-mentor culture with check-ins, reviews, and fast feedback

**Circle Health Group used Totara to raise performance appraisal compliance from 5% completion to an incredible 95%.**

