

Coaching Professional Apprenticeship

Level: 5
Duration: 14-18 months
Cost: £5K (£250 non-levy)

Who is it for?

This programme is designed for an aspiring coach or someone looking for ways to develop existing coaching skills as a manager and leader. This apprenticeship will teach you to work with a wide range of individuals and teams across organisations, to empower and engage them to enhance their professional performance. Coaching is a way of leading in a non-directive manner, helping people to learn through deep listening and reflective, open questions rather than instructing, giving advice or making suggestions.

What are the ESFA entry requirements?

- Lived in the UK for at least 3 years
- Hold or be willing to complete Level 2 Functional Skills in Mathematics and English
- Commitment to doing 6 hours off-the-job-training every week

What are the benefits for participants?

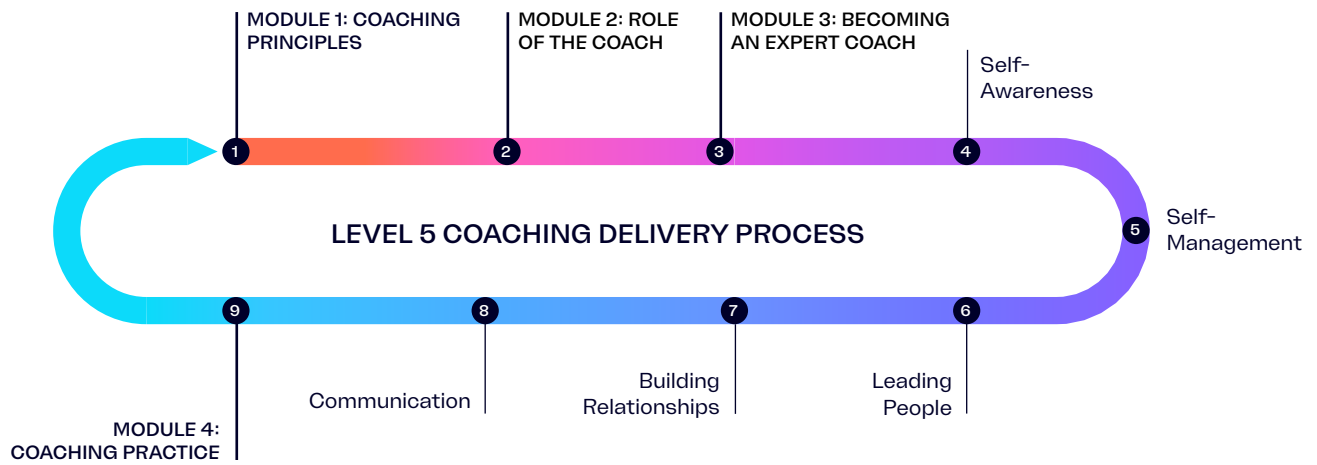
- Apprenticeship qualification
- CMI Certificate and Accipio Diploma
- CMI membership
- TOTUM student card

How is the programme delivered?

- Webinars every four weeks, facilitated by industry experts
- Online learning via a branded learning platform
- Reflective assessment and 1-2-1 coaching
- Diagnostic tools and psychometrics (e.g. DISC)

What does the programme cover?

We take participants through an iterative coaching development process.



How is the programme assessed?

Participants will have to go through a series of assessments at the end of the programme. This is known as the End Point Assessment (EPA) which includes:

- Observation with questions and answers;
- Interview supported by portfolio of evidence; and
- Knowledge Test.

The EPA pass mark is 50%, and participants can be awarded a Distinction (70%+). Additional assessments are required for CMI qualification.

Why us?

- Specialist leadership and coaching development agency
- World-class trainers and track-record, with a passion for service
- Innovative branded learning platform with gamification and recognition
- 370+ leadership and coaching eModules built for the programme